

BANGALORE CITY COLLEGE

Meeting Notice

08.09.2015

To

The Members of the
Equal Opportunity Cell

Dear Members,

There will be a meeting of the Equal Opportunity cell on 12.09.2015 at 2.30 pm in the Principal's chamber. Please do attend without fail.

AGENDA

Starting of Equal Opportunity Cell in our college.

Members:

Dr. B. Lakshma Reddy, Principal

Dr. G. Sreekumar.

Ms. Therese Grace Jesintha

Ms. Agnes Mathew.

H. Ravilochana,
Member Secretary.

12/09/2015

BANGALORE CITY COLLEGE

The minutes of the meeting of the Equal Opportunity Cell held in the Principal's Chamber on 12.09.2015 at 2.30 p.m.

Members Present:

Dr. B. Lakshma Reddy, Principal

Dr. G. Sreekumar

Ms. Therese Grace Jesintha

Ms. Agnes Mathew

Prof. H. Ravilochanan, Member Secretary.

The meeting began with the word of welcome to the members by Dr B. Lakshma Reddy, Principal of college.

After the welcome, Prof. H. Ravilochanan, Member secretary addressed the members of the newly formed Equal Opportunity cell and explained the salient features. He told them that India is a country of diversity and it is a hub of different religion, castes and communities. Since these social inequalities created barriers and denied educational resources to the disadvantaged groups like SC, ST, OBC, Women and the physically challenged persons the UGC has created a "Scheme of Equal Opportunity Centre for Colleges" in the XII Plan(2012-2017).

This Centre, created by the UGC enshrined democratization of education, especially for higher education in the colleges and brought out several schemes and programs for the disadvantaged groups that

would help in eliminating social disparities.

The main functions of the Equal Opportunity Cell would be:

- To ensure equity and equal opportunity to the community at large in the college.
- To enhance the diversity among the students, teaching and non-teaching staff and at the same time eliminate the perceptions of discrimination.
- To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from different social backgrounds.
- To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as the aspirations of the marginalized communities.
- To look into the grievances of the weaker sections of the society and suggest amicable solutions to their problems.
- To facilitate barrier free formalities / procedures for admissions / registrations of students belonging to the disadvantaged group of society.
- To organize periodic meeting to monitor the progress of different schemes.
- To sensitize the college on the problems of SC/ST and other disadvantaged groups.

Since this was the first meeting, the members were apprised of the many schemes and functions by the Member Secretary.

It was decided to have the next meeting in March 2016.

The meeting came to a close with the Member Secretary thanking the members for attending the meeting.

Prof. H. Ravicharan
Member Secretary.

Members:

Dr. B. Lakshma Reddy, Principal ✓
Dr. G. Sreekumar ✓
Ms. Therese Grace Techath ✓
Ms. Agnes Malow ✓

BANGALORE CITY COLLEGE

Meeting Notice

02.03.2016

To

The Members of the Equal Opportunity Cell
 Dear Members,

There will be a meeting of the Equal Opportunity Cell on 09.03.2016 at 10.30 a.m in Room N 204. Please make it convenient to attend.

AGENDA

1. Review of the Equal Opportunity Cell
2. Discussion on further measures to be taken.

Members:

Dr. B. Lakshma Reddy. Principal ✓
 Dr. G. Sreekumar. ✓
 Ms. Therese Grace Tevinha ✓
 Mr. Agnus Mathew ✓


 Prof. H. Ravilocharan
 Member - Secretary.

09/03/2016

BANGALORE CITY COLLEGE

Minutes of the meeting of the Equal Opportunity Cell held on 9.3.2016 at 10.30 a.m. in Room No. 20.

Members Present:

Dr. G. Lakshma Reddy, Principal

Dr. G. Sreekumar.

Ms. M. THERESE GRACE JACINTHA

Ms. Agnus Mathew.

Prof. H. Ravilochanan, Member-Secretary.

The meeting began with the Principal Dr. Lakshma Reddy welcoming the members.

After the welcome, the members discussed in length how the Equal Opportunity Cell could be implemented in our college and the following resolution were made:

An awareness program should be conducted so that the students can know the benefits of this cell. For that the following measures have to be taken:

- To request the Management to apply to the UGC for the financial benefits that are available.
- To request the Management to mention about the Equal Opportunity Cell and its functions in the College Prospectus.
- To display on the Notice boards about the Equal Opportunity cell so that not only the students, but also the teaching and the non-teaching staff may know its functions and benefits.

- To set up a separate department for this Equal Opportunity Cell co-opting members both from the teaching and non-teaching staff.
- To conduct periodical checks to find out if the concerned students are availing the benefits of this Equal Opportunity Cell.

As there was no other matter for discussion, the meeting came to an end with the Member Secretary thanking the members for their co-operation and suggestions to make this Equal Opportunity cell to function effectively.

Members:

Dr. B. Lakshma Reddy, Principal ✓

Da. G. Sreekumar ✕

Ms. Therese Grace Telinha MMJ

Ms Agnus Mathew. Agnus

Prof. H. Ravidevcha
Member - Secretary.

7/06/2016

Bangalore City College

Meeting Notice

To

The Members
Equal opportunity cell

Dear Members,

There will be a meeting of the Equal opportunity cell on 10-06-2016 at 10.30 in Principal's room. Please do attend without fail.

Agenda

1. Discussion on further measures to be taken for more improvement
2. Reviewing the existing set-up

Members:

Dr. B. Lakshma Reddy, Principal ✓
Innathai Anugrahann
Agnes Mathew ✓

Dr. G. Deekumar
Member Secretary

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10/06/2016

Bangalore City College

Minutes of the meeting of Equal opportunity
Cell held on 10-06-2016 at 10.30 am in the Principal's
chamber

Members present

Dr. B Lakshma Reddy - Principal

Ms. Agnes Mathew

Ms. Vinatai Anugraham

Dr. G. Sreekanur - Member Secretary

The meeting started after the principal Dr. Lakshma Reddy welcomed the members.

In the meeting all members were unanimous in their assertion that Equal opportunity Cell should cater to the needs of all classes of students, especially the down trodden.

The following resolutions were made:

The awareness programme that started after the last meeting has not met with the required result. Even though the students are aware of the existence of such a cell, majority of them are less inclined to come forward and get the rewards due for them. This should be changed.

The following measures that were started after the last meeting should be streamlined. The meeting decided to request once again to the management to apply to MHRD/GC for the financial benefits that are available.

Another suggestion is to request the management to devote at least one page in the College prospectus about the availability of Equal opportunity cell which will be a boon not only to the

Students but also to the teaching and non-teaching staff.

The periodical checks conducted by the authorities over the past one year has resulted in more than a dozen students who are eligible to avail the ~~various extra-curricular~~ benefits through the cell. The cell decided to monitor the students who are eligible to get the benefits of the cell and bring them under its cover so that they also get equal opportunity which could bring sunshine to their lives.

The meeting came to an end at 11.15 am after the member secretary thanked the cell members for their co-operation and valuable suggestions.

Members:

Dr. B. Lakshma Reddy - Principal ✓

Ms. Agnes Mathew

Ms. Innathai Anugraham

G
Dr. G. Sree Kumar
(Member, Secretary)

11/11/2016

Bangalore City College
Meeting Notice.

To
The members
Equal opportunity cell

Dear members,

It is proposed to hold a meeting of the EOC on 3.11.2016 at 10.30 in the Principal chamber. All members are requested to attend without fail.

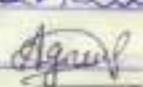
Agenda:

Discussion on the implementation of the resolutions adopted in the last meeting

Members:

Dr. B. Lakshmi Reddy - Principal 

Mr. Innesai Anugraham

Ms. Agnes Mathew 

Dr. G. Sreekumar
Member, Secretary

03/11/2016

Bangalore City College

Minutes of the meeting of Equal opportunity cell held on 03.11.2016 at 10:30 am in the Principal's Cabin.

Members present:

Dr. B. Lakshmi Reddy - Principal

Ms. Agnes Mathew

Ms. Sunitha Anugrahan

Dr. G. Krishnamoorthy - Member Secretary.

The Principal Dr. B Lakshmi Reddy addressed the members and the meeting started at 10:30 am.

The meeting of the EOC was called to discuss the implementation of the resolutions adopted in the last meeting.

It is heartening to know that the management has agreed to display on the Notice Boards about the Equal opportunity cell. Similarly, the existence of EOC will get good coverage in the future College prospectus and magazines.

The College has also decided in principle to set up a separate department for EOC co-opting members both from the teaching and non-teaching staff.

In such a way the cell could ensure equity & equal opportunity to the community at large.

Such measures would surely eliminate social discrimination that exist among students and bring about healthy

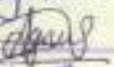
interpersonal relationships among them.

Everybody present expressed the view that through such measures the aspirations of the marginalized communities could be fulfilled.

The meeting came to a close with the member secretary thanking the members for attending the meeting.

Members:

Dr. B. Lakshma Reddy, Principal 

Ms. Agnes Mathew 

Ms. ~~Sh~~ Girish Amarnath


Dr. G. Deekumar
(Member Secretary)

21

6/03/17

70

The members
Equal opportunity cell

Dear members,

There is a meeting of the EOC on 6.3.17
at 2.00 in the principal chamber. All members
are requested to attend without fail.

Agenda :

- ① Discussion on the Implementation of the resolution adopted in the last meeting

Members :

Dr B. Lakshma Reddy Chair
Mr Panhai Anugraharn Chair
Mr Agnes SR

Mr Arsh Mehta
member secretary

6/3/17

Bangalore city college

Minutes of the meeting of equal opportunity cell held on 6.3.17 at 2.00 pm in the principal's office

members present

Dr B. Lakshmi Reddy Chair

Mr Agnes AV

Mrs Intai Anugraham SE

Mrs Anni Mahapalne AO

The principal Dr. B. Lakshmi Reddy addressed the members and the meeting started at 2.00 pm

The meeting of EOC and re discuss the implementation of the resolution adopted in the last meeting.

The college has also agreed to setup a separate department for EOC & co-operation members from teaching & non-teaching staff.

There should be no discrimination between students the meeting came to an end with the member secretary thanking the faculties present.

members

Dr B. Lakshmi Reddy Chair

Mr Agnes AV

Mrs Intai Anugraham SE

9.8.12

Bangalore city college
meeting no.

70

The members

Equal opportunity cell

Dear members

There will be a meeting of the EOC cell on
9.8.12 at 12.00 noon in principal's office.
Do attend without fail.

Agenda:

- ① discussion on further measures to be taken
for more improvements
- ② reviewing the existing setup.

Members

Dr. B Lakshma Reddy (Chair)
Mr. Dintai Anugraham guide
Mr. Hadya Hadya Daniels
Mr. "Sarvananda" Sarvananda

Dr.
Pradeep
member secretary

9.8.12

Bangalore City College

minutes of the meeting of EOC held on 9.8.12
at 12 noon in the principal chamber.

members present

Dr B. Lakshma Reddy

Mrs. Indhai Anugrahani

Mrs. Hadly a

Mr. Srinivasan

The meeting started after the Principal Dr. Bala Reddy welcomed the members.

In the meeting all members were discussed
in length how to improve the EOC cell.

What are the measure steps should be taken
to improve further.

The awareness program has not been met with
requirement result. Everything the students
are aware of existence of such a cell,
majority of them are less inclined to come
forward and to get the reward due for
them.

The following measures that are started
after the last meeting should be streamlined.
The members requested to once again to
do management to apply to hotel HC for
the financial benefits that were
available.

Another suggestion is to request the management to devote at least one page in the college prospectus about

The meeting came to an end with the member of secretory thanking the present members.

Members:

Dr B. Lakshmi Reddy

Chair

Mr. Praveen Anugrahan

Secy

Mr. Pradya

Independent

Mr. Srinivasa

President

Dr
Mrs Archi Mehta

Bangalore City College
Meeting Notice

To,
The members,
Equal Opportunities Cell

Dear members,

There will be a meeting of EOC cell on 7/3/18 at 11:30 am in Principal's chamber. Kindly attend without fail.

Agenda:

- ① Discussion on the measures to improve steps towards creating awareness on EO.
- ② Appointing new member in EOC.

Members:

Mrs. Sarabai Anugraham

Mrs. Hadiya Zaineb

Mr. Samaran

Hadiya Zaineb
3/3/18
Member Secretary

Hadiya Zaineb
MEMBER SECRETARY

Equal Opportunities Cell - Meeting held on 7/3/18

Minutes of the meeting for Equal Opportunities held on 7/3/18 at 11:30 AM at Principal's Chamber, Bangalore City College.

Members present:

Mrs Hadip

Hadiya Zainab

Mrs Farahai

#

Mr Saravanan

Thirumaran

The meeting started by welcoming all the present members by the member secretary.

New member Mrs Shital Kulkaani is appointed as a new EDC member.

After this, the agendas of the meetings were discussed.

Agenda ①

Member secretary also suggested in conducting an Equal Opportunities Awareness Campaign themed "Breaking Stereotype" which will highlight on social diversity and gender equality.

The goal is to create awareness and bring in a reform in the students.

Members signature:

X

Hadiya Zainab

Meeting Notice

To,

The members.

Equal Opportunities Cell

Dear members,

Meeting of EOC will be conducted on
 8/8/18 at 1.30 pm at Principals chamber. Kindly
 attend without fail.

Agenda:

- ① Discussion on the event conducted to create Awareness.
- ② Any further programs to be conducted will be discussed.

Members:

Mrs. Hadiya Laiub
 Mrs. Shital Kulkarni
 Mrs. Surabhi Anugrahan
 Mr. Sarvanan.

Hadiya Laiub 3/8/18
Shital Kulkarni
H
Sarvanan

Hadiya Laiub
 3/8/18

MEMBER SECRETARY

Equal Opportunities Cell meeting

Minutes of the meeting held on 8/8/18 at 1:30 pm
at Principal's Chamber, Bangalore City College.

Members present:

Mrs. Laduga

S. Balasami

Mrs. Shital

Mrs. Inakar

H

Mr. Samaran

Thavarajan

The meeting started by welcoming all the members.

The discussion was about the awareness program conducted during the previous semester.

Further discussed about the other initiatives which can be taken up to bring reforms in the students and faculty.

Steps taken to create awareness and in and around the campus

Indira Lainy
8/8/18

TO

The Members.

Equal opportunity cell.

Dear Members,

There is a meeting of the EOC on 29/Jan/2019.
 at 2.30 PM in the principal chamber. All
 members are requested to attend without fail.

Agenda.

1. Discussion on further measures to be taken for
more improvement.
2. Discussion on the implementation of the resolution
adopted in the last meeting.

Member's

1) MM Hadiya

Hadiya -

2) MM Shethal

3) Mr. Shakeel Ahmed

et id..

4) Mr. Sarayyan.



29/1/19

Minutes of the meeting of Equal opportunity cell held on 29/Jan/2017 at 2.30 pm in the Principal office.

Member Present :-

- 1) Mr. Hadiya
- 2) Mrs. Shethal
- 3) Ms. Shafeel-Ahammed
- 4) Mr. Sarran

The principal Dr. B. Lakshman Reddy addressed the members and the meeting started at 2.30 pm.

The meeting of EOC called to discuss the implementation of the resolution adopted in the last meeting.

The college has also agreed to set up a separate department for EOC in cooperation between members for teaching and non-teaching staff.

There should be any department for student the meeting come to an end with the member's of Secretary thanking to facilities present.

- 1) Miss. Hadiya
- 2) Mrs. Shethal
- 3) Ms. Shafeel-Ahammed
- 4) Mr. Sarran.

SI 11.

The meeting was held on 10th July 2015 headed by the principal.

Agenda.

- Electing a committee members.
- To achieve diversity in the campus.

Committee members were formed, the following pupils are,

principal

Mrs. Hadya.

Mrs. R. Gomathi.

Committee members were asked to take a list of SC, ST, minorities & physically challenged persons.

Committee have planned to conduct several programmes for the disadvantaged groups, like academic needs, financial support, self employment & social issues.

Principal

Mrs. Hadya.

Mrs. R. Gomathi.

Hadya

RRG

The meeting was held on 7th Oct 2015
headed by the principal.

Agenda -

- To conduct workshop based under the title "Think equal, Build smart & Innovate for a change"

The members were asked to conduct the workshop ~~as~~ based on the title.

Committee members were planned to implement a policies & programmes like.

Poster presentation, Writing of articles etc.

Principal

Mrs. Hadya

Hendya

Mrs. Gomathi

B.T

The programme meeting was held on 05th April 2016 headed by the principal.

Agenda.

- previous semester achievements based on the criteria
- celebration of Ambedkar Jayanthi.
- The Committee members were asked to conduct a programme on account of Ambedkar Jayanthi.
- The programme includes cultural programme based on elimination of discrimination.
- Meeting Minutes.
- As discussed in the previous meeting, the programmes were conducted.
- Students were awarded based on their performance.

Principal

Mrs. Hadya
Mrs. Gomathi

Hadya
Gomathi

The meeting was held on 6th July 2016 headed by the principal.

Agenda.

- Filling up of scholarship forms.
- Committee members were asked to circulate the information to the students.

Minutes.

- Dr. Ambedkar Jayanthi was celebrated as discussed in previous meeting.
- The chief guest was delivered speech about Dr. Ambedkar on women empowerment & social change.

principal.

Mrs. Hadya

Hadya

Mrs. R. Gomathi

RG

The meeting was held on 02nd March 2017 headed by the principal.

Agenda.

→ celebration of Women's day.

→ Committee members were asked to arrange for the women's day programme.

→ Asked to arrange for the chief guest & insisted to conduct some cultural programmes.

Minutes.

→ Forms are filled by the students

Principal

Mrs. Hadya

Mrs. Gomathi

Hadya

RH

The meeting was held on 14th July 2017
headed by the principal

Agenda.

- Regarding Scholarship forms.
- Arrange the meeting with Students. to discuss about SC/ST cell, dealing with the Social issues.

The above mentioned points were discussed in the meeting SS committee members were asked to follow.

Minutes.

- Women's day was celebrated & chief guest delivered speech on women empowerment.

principal

Mrs. Hadya.

Handip

Mrs. R. Gomathi.

Handip

April 2018.

The meeting was held on 06th April 2018
is headed by principal

Agenda

→ celebration Amedkar Jayanthi.

→ on account of that, students were
asked to do debates & skits etc.

Committee members were insisted to celebrate
the Dr. Amedkar Jayanthi as asked to do.
prior preparations.

Minutes.

→ Stud come out with solutions for the
the students problems.

→

Principal

Mrs. Hadya

Hadya

Mrs. R. Gomathi RET

Nov 2018

The meeting was held on 13th Nov 2018
headed by the principal.

Agenda

- Arranging a program based on the title of unequal & Social Disabilities.
- Arranging the speakers.

Minutes.

- Ambedkar Jayanthi was celebrated as discussed in previous meeting.
- Debate & Skits were conducted on the title of "Youth Run for the National unity".

Principal.

Mrs. Hadya

Aditya

Mrs. R. Ganathi. Shyam

March 2019

The meeting was held on 20th March 2019 headed by the principal

Agenda

- planning to conduct Self defence programs for the women. (Students).



Committee members are asked to arrange the chief guest & trainee for the program

Minutes.

- The program was conducted on the title of Unusual & Social Disabilities
- The Speaker was Dr. Monish & he delivered Speech on Unusuality is to overcome the Social issues.
- Best skits were awarded.

Principal.

Mrs. Hadya

Hadya

Mrs. R. Geomathi